

PACIFIC ENERGY

Wednesday, 4 March 2026

Anthony Martin

Via Email: anthony.martin@pacificenergy.com.au

RE: Notice of Transfer of Employment to an Associated Entity

Dear Anthony,

We are writing to inform you that, as part of our internal restructure and the OnePacific initiative, your employment will be transferred from **Pacific Energy Group Holdings Ltd** (ABN: 22 009 191 744) to **Pacific Energy Pty Ltd** (ABN: 48 081 538 258), an associated entity within our corporate group, effective from **Monday, 2 March 2026**. Your new employee number is **100583**.

Key Information:

- **Continuity of Service:** Your period of service with Pacific Energy Group Holdings Ltd will be recognised by Pacific Energy Pty Ltd. There will be no break in your continuity of service.
- **Terms and Conditions:** Your current terms and conditions of employment, including your role, remuneration, and accrued entitlements, will remain unchanged.
- **No Action Required:** You are not required to sign a new contract unless otherwise advised. This letter serves as formal notice of the transfer.

If you have any questions or would like further clarification, please feel free to contact HR Services at hrrservices@pacificenergy.com.au.

We appreciate your continued contribution and look forward to your ongoing success with Pacific Energy.

Yours sincerely,

Kaye Butler

Chief People, Culture & Sustainability Officer
Pacific Energy Pty Ltd

Document Reference: Transfer Notice | Employee: Anthony Martin | New Employee Number: 100583 | Effective Date: 2 March 2026